

Streamlining Success:

How Staffing Inc. Transformed Employee Retention & Hiring Efficiency for a Leading Manufacturing Company

In the dynamic landscape of manufacturing, staffing firms have played a pivotal role in connecting companies with a reliable general labor workforce. Historically, staffing firms have addressed their unique challenges such as a tight labor market, skill shortages, and the high costs associated with employee turnover.

This case study explores how Staffing Inc. partnered with a local manufacturing company to tackle these challenges head-on, resulting in significant improvements in employee retention and speed-to-fill rates.

..... **Here's How** →



The Problem

- Company was experiencing an **85% turnover rate**, resulting in operational disruptions and increasing recruitment costs.
- Due to the lack of candidate availability and access to a large, qualified talent pool, it took on average **14 days to fill** general labor positions.
- Working with **6 different staffing firms** to help with fluctuating workforce demand which was resulting in complex management and further increased costs.



The Staffing Inc. Solution

- **Immediate access to a pool of qualified candidates:** Having access to extensive networks and databases of candidates, increasing the chances of finding suitable talent quickly.
- **Optimized recruiting process:** Staffing Inc. handling the entire recruitment process, saving time and resources by pre-screening candidates to ensure they meet client requirements.
- **Alternative Recruitment Routes:** Providing temporary or contract workers to meet short-term needs, allowing client to maintain flexibility.

The Result

By partnering with Staffing Inc., the manufacturing company achieved significant improvements in employee retention and hiring efficiency. Within six months, turnover rates dropped by 40%, and general labor positions were filled in an average of just three days, thanks to streamlined staffing practices and access to a broader pool of qualified candidates. Staffing Inc. not only stabilized the workforce but also enhanced productivity and morale, enabling the company to meet its production targets more effectively. This successful collaboration highlights the value of specialized staffing expertise in overcoming the unique challenges of the manufacturing sector.

**A 40% decrease in
monthly turnover rate**

**Average 3-day
general labor fill-rate**

**Staffing vendor
consolidation down
from 6 firms to 2,
freeing up 30% more
time for internal HR**

